



**Yosemite Conservancy
Chief Financial Officer (CFO)
San Francisco, CA**

Yosemite Conservancy is a nonprofit dedicated to preserving Yosemite National Park's resources and providing enriching visitor experiences in the park. As the park's sole dedicated nonprofit partner and cooperating association, the Conservancy works in close collaboration with the National Park Service to fund high-priority projects, deliver visitor programs, and connect people from around the world with one of the planet's most iconic landscapes. The Conservancy has provided more than \$172 million to the Park to complete over 900 projects across trail rehabilitation, wildlife management, habitat restoration, scientific research, cultural preservation, visitor services, and youth engagement.

The Chief Financial Officer serves as a key member of the senior leadership team, providing strategic financial guidance and operational excellence in support of the Conservancy's mission. Reporting to the President & CEO and working closely with the Board of Directors, the CFO will oversee all financial operations, ensure long-term fiscal sustainability, and help the Conservancy deploy donor resources with maximum impact and accountability.

The CFO must be a collaborative leader who combines technical expertise with a genuine commitment to the Conservancy's public trust responsibilities. This is an extraordinary opportunity for a finance leader who believes that great financial stewardship is itself a form of mission work and service.

Compensation

This is a full-time, exempt, benefit-eligible position. The anticipated annual salary range is \$230,000 – \$250,000, commensurate with experience. The range provided is an estimate and will be evaluated on an individual basis, taking into consideration the candidate's knowledge, skills, abilities, experience, and education.

Location

The CFO will be based at Yosemite Conservancy's offices in San Francisco, CA, with the option for a hybrid work schedule in coordination with Conservancy leadership, though more frequent in-office presence should be expected during the first year. Periodic travel to Yosemite National Park for site visits, staff engagement, and Board and donor meetings is expected. Occasional evening and weekend availability may be required for Board meetings, donor engagement, and events.

Start Date

Summer 2026

To Apply

Visit potrerogroup.com/yosemite and select "Apply Here.". Applications should include a resume and a cover letter describing your qualifications that match the position criteria and what you will bring to the role.

Interested and qualified candidates should apply by **April 17, 2026**, for priority consideration. The position is open until filled.

More information on the Yosemite Conservancy can be found at yosemite.org.