



YOSEMITE
CONSERVANCY

Naturalist Guide

Hiring TWO positions-Seasonal, full-time & a part-time position (both non-exempt)

Reports to: Director of Outdoor Programs

Location: El Portal, CA / Yosemite National Park

Yosemite Conservancy Naturalist Guides lead an array of programs from public excursions to private customized experiences. Picture leading a stargazing group of 50 people, a private half day walk to Sentinel Dome with a family, stepping on as a guide for a bus tour, or co-instructing a multi-day backpack trip into the high country. Naturalist Guides need to have a deep understanding of Yosemite's natural and cultural history, along with the ability to comfortably create or adapt itineraries on the spot. Strong outdoor leadership and risk management skills are essential. Naturalist Guides also serve as ambassadors to the Conservancy's fundraising work, helping foster a sense of stewardship and philanthropy among program participants. When not leading programs, Guides will have opportunities to create enriching educational materials for public enjoyment, including blogs, videos, and other content.

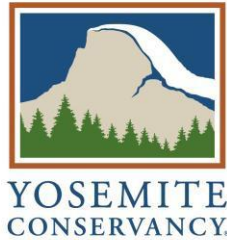
Who We Are

We're passionate about Yosemite — and about helping all people connect with, learn about, and take care of the park. As a member of the Conservancy team, you'll be making a difference for Yosemite every day. We work together to provide enriching visitor programs and services, and to support projects that protect wildlife, restore trails and habitat, advance scientific research, inspire visitors, and much more.

What You'll Do

The Naturalist Guide reports to the Director of Outdoor Programs and is responsible for the following:

- Instruct visitors and participants in high level natural and cultural history programs in Yosemite National Park.
- Lead customized field excursions for individuals, travel companies, and corporate groups.
- Create and implement informal interpretation programs.
- Provide interpretive programs for donor cultivation events, evening programs, and outings.
- Continued study and expert level understanding of the natural and cultural history of Yosemite.
- Grow understanding of interpretive methods and skills in reaching diverse audiences.
- Assist with email and phone communications to participants.



Who You Are / Keys to Success (the must-haves)

To be successful in this job, you will excel in these areas:

Hard skills:

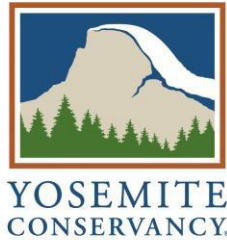
- College diploma preferred or related experience (biology, forestry, environmental studies or similar).
- At least three years of related experience in an outdoor leadership role.
- CPR and first aid certification and wilderness travel skills required.
- Extensive knowledge of the natural and cultural history of the Sierra and interest in Yosemite National Park.
- High level of proficiency in public lands interpretation.
- Demonstrated ability and experience with facilitating groups and making presentations.
- Well-rounded understanding of safety measures for backcountry travel; able to teach, guide and monitor participants to prevent and minimize accidents in a wilderness setting.
- Ability to quickly learn software and monitor schedule electronically.
- Proficient in writing multiple emails and check email each workday.
- Current knowledge of scientific research within the park.
- Valid California Driver's license.

Soft skills:

- Committed to continual learning and teaching, to the Conservancy mission, and to advancing a culture of inclusion in the organization and in Yosemite.
- Effective communication skills with an engaging, interactive style.
- Ability to establish rapport and engage with a variety of individuals of all cultures and ethnicities.
- Well-organized with trip planning and itinerary management.
- Ability to work independently and in a group setting.
- A strong logistical sense, flexibility, and sense of humor.

The following are plusses, but not requirements:

- Wilderness First Responder
- Leave No Trace certification



Working Conditions

- Mostly an outdoor work environment
- Hiking 1-10 miles per day, at a variety of elevations
- Able to walk, ski or snowshoe on uneven ground at high elevation and in challenging weather
- Able to stand, bend, stoop, crouch, walk and camp while working
- Often will have evening, weekend, and overnight work
- Able to lift, carry objects weighing up to 45 pounds when backpacking
- Occasionally sits at a computer station and operates electronic equipment

What Else You Should Know

We value diversity among our staff just as we value it among park visitors. As such, Yosemite Conservancy is an equal opportunity employer, and we encourage people of all backgrounds to apply to join our team. We especially encourage people of color, LGBTQ people, transgender and gender non-conforming people, and people with disabilities to apply.

The position is based in Yosemite National Park with your work locations ranging from Yosemite Valley, Tuolumne Meadows, Mariposa Grove, and anywhere in between. This is a field-based position with some opportunities for content creation and professional development.

The full time, seasonal position is for 6 months of the year, spring through autumn. This position averages 32-40 hours a week for the duration of the 6-month season. Limited housing is available. This position requires that you have your own transportation to reach the range of work sites.

The part time position is not guaranteed a certain number of hours a week. Position can be year-round or priority is the summer months. This position is for someone who wants flexible hours, lives locally, and is available for an on-call basis. No housing is available. This position requires that you have your own transportation to reach the range of work sites.

The compensation for both positions ranges from \$23-\$26/hour, depending on experience.

Benefits include:

- workers' compensation
- 24 hours of sick leave
- annual National Parks pass

How to Apply

Please send a cover letter and resume in a single PDF file to kchappell@yosemite.org Deadline for application is January 20, 2023.

COVID-19 update: Please be aware that Yosemite Conservancy strongly recommends employees to be fully vaccinated against the COVID-19 virus as a condition of employment.