
YOSEMITE CONSERVANCY JOB DESCRIPTION



TITLE: Resident Naturalist

LOCATION: El Portal, CA

SUPERVISOR: Outdoor Programs Manager

TYPE OF POSITION: Full Time, Year-Round, Non-exempt, Subject to Furlough

JOB SUMMARY

The Resident Naturalist ensures all aspects of Yosemite Conservancy's visitor education work are operating at a high caliber and are factually accurate. Working as both a naturalist guide and a program administrator, the Resident Naturalist is responsible for the quality of all field programming including Outdoor Adventures, Volunteers, Art Center, Theater and publications. This position is also tasked with leading the organization in developing a high-level naturalist learning track and marketing such programming to appropriate participants. This position is 50% field instruction 50% administration. The Resident Naturalist supports development efforts through participating in donor/volunteer activities that celebrate and inform of the Yosemite Conservancy's sponsored park programs and projects. The Resident Naturalist provides strong administrative leadership alongside the Outdoor Programs Manager to recruit, train, and evaluate all field staff for top performance. Additionally, this position shares the responsibility with the Programs Manager to nurture existing client relationships, recruits new business, schedule departures, and implement program logistics.

JOB DUTIES AND RESPONSIBILITIES

Visitor Programs:

- Leads Custom Adventures, customized field excursions for individual visitors and corporate groups
- Leads Outdoor Adventures for park visitors on scheduled programs
- Professionally develops naturalist staff by way of trainings, field observations and both formal and informal feedback.
- Oversight of hiring, training and development of all naturalists.
- Oversees quality of all educational programming including theater, volunteers, and art center.

Donor Services:

- Provides interpretive programs for donor events, outings and special donor cultivation
- Aids the Development Department with special projects related to donor communications and cultivation; responds to donor information requests on park projects, donation opportunities and donor events
- Promotes Yosemite Conservancy mission, projects and programs whenever opportunities arise

Administrative Support:

- Provides interpretive review of publications and products as needed
- Aids in general planning and scheduling of outdoor visitor programs.
- Works with Programs Manager to implement all course logistics.
- Cultivates new clients and business connections for high level learning offerings and trainings
- Networks with esteemed botanical and avian societies to promote the work and offerings of the Conservancy
- Other duties may be assigned by the Outdoor Programs Manager

JOB REQUIREMENTS

Education and Experience:

- College diploma required related experience (biology, forestry, environmental studies or similar)
- At least five years of related experience in similar role

- Wilderness First Responder certification required
- CPR and first aid certification and wilderness survival skills required

Knowledge, Skills and Abilities:

- Commitment to the mission, values, goals, and success of the Yosemite Conservancy
- Experienced naturalist with extensive knowledge of and interest in Yosemite National Park and Sierra Nevada ecosystems.
- Demonstrated ability and experience with facilitating groups and presentation
- Good communication skills with an engaging, interactive style
- Well organized with trip planning and project/ event management
- Ability to establish rapport and engage with a variety of individuals of all cultures and ethnicities
- Extensive knowledge of safety and precautionary measures in backcountry travel; able to teach, guide and monitor participants to prevent and minimize accidents
- Valid CA driver's license required

Physical Requirements and Work Environment:

- Sometimes sits at a computer station and operates electronic equipment
- Able to stand, bend, stoop, crouch, walk and camp while working
- Occasional evening, weekend, and overnight work
- Able to lift, carry objects weighing up to 45 pounds when moving supplies/inventory or when backpacking
- Able to walk, ski or snowshoe on uneven ground at high elevation and in challenging weather

COMPENSATION

This is a year-round full-time job with full benefits package including medical insurance and retirement contribution. Compensation is \$22-\$25/hour for 1800 hours a year. There is a 2-month furlough in this position.

TO APPLY

Submit cover letter, resume, and three references to aripple@yosemiteconservancy.org. Please also include a 500-word essay describing your ideal Yosemite outdoor education program. If you had the freedom to bring in outside talent, cross-pollinate with other Conservancy programs, using a moderate budget, what would you do?

Application deadline, November 1, 2019.